

THE MIDWEEK



WORSHIP

THIS SUNDAY 9:30 A.M.

Doug Luginbill will be bringing the message and leading Pastor Kevin's installation. We will celebrate with our new pastoral team member and his family with a noon meal and fellowship

"...trees can symbolize 'transformation'. Each season of a tree's life is essential for its fruitfulness. It changes from season to season. The dormancy of winter is as important as the flowering of spring. The bearing of fruit is dependent on the warmth of the summer. And, we recognize that we don't make the tree fruitful. We can simply tend the tree, perhaps offering a bit of water during a drought, perhaps trimming a branch here and there, maybe throwing some manure around the trunk."



The service will be live streamed on YouTube at this [link](#).

The bulletins get posted under the Worship tab of our [website](#).

After Worship

Adult CE

Journey Groups:

Group A (20's-30's)

First Office

Group B (40's-50's)

Conference Room

Group C (60's and above)

Head Start Wing

Children & Youth CE

Pre-K-1st Grade

Room 11

2nd-5th Grade

Room 12 & 9

Junior High

Room 8

High School

Room 7 & 5



**Mennonite
Church
of Normal**

A congregation of
Mennonite Church USA

Salary Transparency Survey

TAKE SURVEY



As Administration Commission prepares the 2023 Spending Plan, we've been asked about salary transparency for our staff. The questions are: In the proposed spending plan, should we list each staff member by name and their salary? Or should we just list wages by staff and pastoral team? We've not come to a decision on this issue, so we thought we'd ask the congregation. Might you complete this survey during the next few days? We'd appreciate your feedback. Complete the survey [here](#) or stop in the office to fill out a paper version **on or before this Friday, October 21st**.

Welcoming Pastor Kevin to the Team



We are excited for Pastor Kevin to join the Pastoral Team on October 23rd! Members of the current Interim Pastoral Team will be working closely with him as he transitions to Normal. We have set timelines and communicated processes for his onboarding, but we also expect that plans will evolve. We will be sharing these plans over the next several weeks. Just as with all transitions, this will take time and work as well as an acknowledgement that this is another congregational transition. Building healthy relationships will be key to the effectiveness of our ministries. From talking to Pastor Kevin, he is so excited to get to know all of you! There will be plenty of opportunities for this. We hope you can celebrate with us, starting on Sunday!

Save the Date Spending Plan Hearing

The Administration Commission will hold the annual Spending Plan Hearing on **Sunday, November 13th at 1:00pm**. This will be a hybrid event, so we hope you are able to join whether in the sanctuary in person or on Zoom. You are invited to bring your lunch and fellowship together after church. Desserts and coffee will be provided. More details to come!

Mennonite Residential Community



Recently three strong women worked to ready homes for the Chupp family. Gerry Shrock, Steffi Company and Mary Ann Watkins saw what needed to be done and just did it, cleaning the kitchen in the lower level of the community building. No committee, no agenda, just elbow grease and a heart to help. Thank you!



Menno Movers

Thank you for a great showing of Menno Movers on Monday! The trailer was unloaded in 30 minutes flat!

Pumpkin Carving



WOULD YOU LIKE TO CARVE A PUMPKIN?

Sunday, October 30th from 1-3pm at the Mennonite Church of Normal

Come enjoy visiting with friends and pumpkin treats

Receive a pumpkin to decorate or carve.

Paints and carving tools provided

Register [Here](#).

Sponsored by the Fellowship committee



Update

Al and Andi, former members of MCN, have been hard at work partnering with Living Water Community Church in Chicago. Al and Andi run LivingWorks and MusicWorks, academic and extracurricular programs for children and youth. They have been renovating a space in the church to include a music studio to enhance their outreach. MCN was able to provide a donation to assist their project. Visit <https://livingworkschicago.org/> for more information on the program.

Now Hiring - Assistant Custodian

**NOW
HIRING**

Administration Commission is looking to hire an Assistant Custodian to clean the Head Start wing Monday through Thursday evenings. The position reports to the custodian. Typically, this person would work 2 hours per day for no more than 32 hours per month. The Assistant Custodian will provide additional coverage as needed. Apply using an application form in the church office or [linked here](#). For questions, email [Mary Dyck](#).

Give supplies so we can fill buckets full of *hope.*

This Thanksgiving, show your gratitude and provide hope to those in need by collecting relief supplies. The supplies you donate will fill a *Bucket of Thanks* for people affected by conflict or disaster around the world.

Learn more at:
mccbuckets.org



MCC partner Uman Help Center, distributes relief buckets, hygiene kits and blankets in Uman.* (Photo courtesy of Uman Help Center) *Names withheld for security.

This October and November, show your gratitude and provide hope to those in need by collecting relief supplies for Mennonite Central Committee. The supplies you donate will fill a Bucket of Thanks for people affected by conflict or disaster around the world. **Place supplies in the bucket at the back of the sanctuary.** [Supply List](#). [More Information](#).



Church Library



In order to resupply MCN's library with some books that have gone wandering and update a few titles we are asking congregation members to consider donating the books listed on these registries. This first registry at Bookshop.org supports our local bookstore, Bobzbay. This [second registry](#) contains only books that were unavailable through Bookshop.org and supports Amazon.com. If you would like to order the book from a different website, such as MennoMedia or Herald Press, please contact Amy Reiman immediately and she will remove the title from the registries above to avoid duplicates. Books ordered from these registries will be delivered to the church at 805 S Cottage Ave. Your librarians and church family thank you for your generosity and support! -Amy Reiman and Barry Weaver



Alternative Gift Guides



If you would like to participate in MCC's Gifts of Comfort and Joy this Christmas, you can explore the MCC Christmas giving guide at mcc.org/christmas or pick up a guide on the library table.

Pins in the Library



The Mennonite Mission Network invites you to celebrate peace! View a poster and take a pin from the basket in the library.

Birthdays & Anniversaries

CELEBRATING LIFE'S MOMENTS AT MCN



This Week at MCN

A BRIEF LOOK AT THE CHURCH CALENDAR:

Thursday, October 20

7:00 am Next Man Bible Study

Sunday, October 23

12:00 pm Welcome Lunch with Chupps

6:00 pm Junior Choir

6:45 pm Youth Choir

Tuesday, October 25

7:00 pm Interim Pastoral Team (Zoom)

Wednesday, October 26

9:30 am Wed Morn Book Group (Zoom)

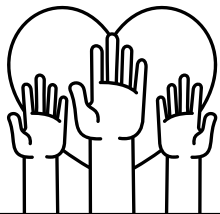
6:30 pm Congregational Care Committee (Zoom)



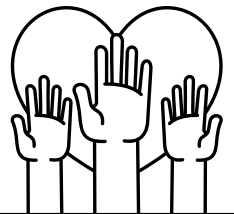
Sharing of Joys and Concerns



MCN IS ASKED TO BE IN CONTINUED PRAYER FOR FOR THE CARDIOVASCULAR CARE
UNIT OF CARLE BROMENN MEDICAL CENTER—OUR PARTNER IN HEALING FOR 2022



Those Serving This Week



South Greeters: Vivian & Cal Hubbard

West Greeter: Nancy Fisher

Welcome Table: Pam Hodel

Ushers: Adam Augspurger & Lotus Hershberger

Worship Planner & Leader: Marge Weaver

Sharing Prayer Leader: Lynette Miller

Children's Story: Shelly, Jordan, & Emma King

Scripture Reader: Becky Josefson

Technology: Jaron Zehr & Caleb Augspurger

Song Leader: Cindy Ropp

Accompaniment & Postlude: Elsa Raab

Infant Nursery – during worship: David Harnish

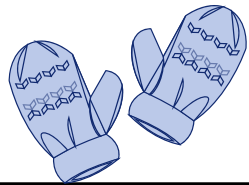
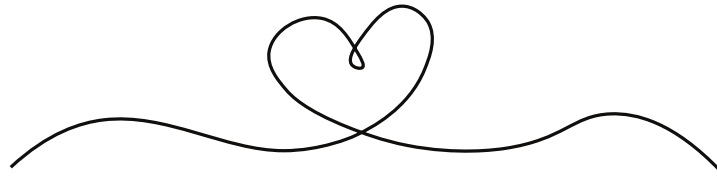
Infant Nursery – during CE: Jane Roeschley

Preschool Nursery: Robin Gundy

Gather Round: Robin Gundy

Prayer Requests and Announcements

Sharing of Joys and Concerns have returned to open mic sharing during the services. Please continue to send announcements to Lynette Miller so that these can be shared by the worship leader during the Community Life portion of the service. When sharing, it's helpful if your requests are succinct. This is true whether in person or livestreaming on YouTube.



Project Oz



Project Oz is a Bloomington charity that helps more than 400 runaway and homeless youth every year. Most usually have little more than the clothes they are wearing. They are requesting survival aid items especially as cold weather is approaching. They accept the items [listed here](#) or [donations of money](#) to purchase new items such as clothing, food, phone cards, sunscreen, blankets and more. Learn more about Project Oz [here](#). **Place new items to be donated in the bin in the library.**



Work and Play Day at Hungry World Farm

Join Hungry World Farm **this Saturday, October 22 from 9 a.m. to 4 p.m.** for their Work and Play Day! People of all ages are welcome for any portion of the day. There will be projects ranging from light to vigorous physical work, including preparing an old barn for demolition, trimming brush, and preparing cardboard for use in gardens. A light lunch and snacks will be provided. Please RSVP [here](#) to let them know if you'll be joining them for lunch.

Please stop tokenizing immigrants and people of color in MC USA: We are not your political pawns. Read the full Mennonite Church USA article by Glen Guyton [here](#).

Indigenous peoples in the United States and mass incarceration. Read the full Mennonite Church USA article by Glen Guyton [here](#).

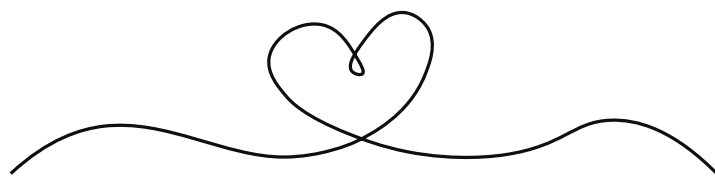
Mennonite Central Committee Webinar



Wednesday, October 19 from 7:30 PM EDT – 8:45 PM

Thursday, October 20 from 10:30 AM EDT – 11:45 AM

If you're connected to the world of welcoming refugees, asylum seekers or other newcomers, you have probably heard the word "empowerment" tossed around. But what does empowerment look like in practice? Join Mennonite Central Committee for this month's virtual Newcomer Hospitality Network meeting where they will discuss how to welcome in a way that promotes growth, confidence and self-agency. This will be an interactive time for us to learn about some practical adult learning principles, share experiences and brainstorm about tricky situations that may come up as we welcome. **To accommodate welcomers with different work schedules, the same meeting will be offered twice - once in the morning and once in the evening.** Register for the October 19th one [here](#) and the October 20th one [here](#).



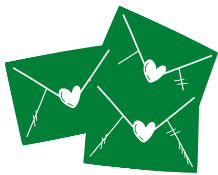
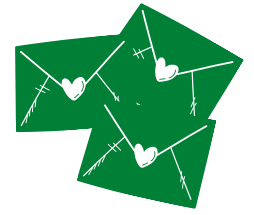
Items for the Midweek



Please send items to be included in the Midweek to the [Church Office](#) no later than 8am on Wednesday. Thank you!

Our Members in Care Facilities

PLEASE REMEMBER THESE MEMBERS IN YOUR PRAYERS.
SEND A CARD IF THE SPIRIT LEADS YOU!



Staff Contact and Building Open Hours

<u>Building Open:</u>	Monday – Friday, 9AM-11AM and Monday – Wednesday & Friday 1:30PM-3PM.
<u>Lydia Hedberg:</u>	Office Administrator; church@normalmennonite.org ; 309.452.6622
<u>Rita Munkakusi:</u>	Custodian
<u>Lynette Miller:</u>	Interim Pastor for Discipling and Community Life Commissions
<u>Lauren Satchwell:</u>	Interim Pastor for Vision Team, Administration & Outreach Commissions
<u>Holly Zehr:</u>	Interim Pastor for Worship & Spiritual Gift Discernment Team
<u>Ron Ropp:</u>	Pastor for Pastoral Care

Structure Documents

Updated structure documents, including ministry descriptions, vision statement with commission assignments for the goals, structure changes, and a list of individuals called to serve in the new structure, are available at this link.

Please click here for past meeting and other recordings.

Work Order & Purchase Request Forms

[Work Order](#) & [Purchase Request](#)